

THE ESSENTIALS OF APPRECIATIVE INQUIRY (Ai)

“A process for creating positive futures”

“Organisations & individuals grow in the direction of what they repeatedly ask questions about & focus their attention on.”

David Cooperrider – founder of Appreciative Inquiry

‘Appreciative Inquiry’ is a process for change, which builds on what is already working & valued. Ai works on the premise that whatever we focus on, we empower, creating more of it. Like a search engine – what we look for we will find!

“The Purpose of Appreciative Inquiry is therefore to build on the root causes of Success – not of failure, To build on our Strengths – not our weaknesses.”

This dynamic, proactive approach is highly effective in:

Personal, team & leadership development, strategic planning, change management, organisational development, education & training, supervision, mentoring & coaching, conflict management & performance management/reviews.

‘Appreciative Inquiry’ does not replace other tools but rather offers a different stance that increases the effectiveness of their application. The approach especially encourages & enhances innovation, creativity & the ability to think out of the box.

Being an AI practitioner &/or organisation, **“What We Focus On, We Empower”** can become your greatest tool for present & future personal, team & organisational development & growth.

3-DAY WORKSHOP OVERVIEW:

Day 1: Understanding & experiencing Appreciative Inquiry (Ai)

- The origins of Ai
- Rethinking our approach to organizational change
- How Ai works – theory & process
- The 5 generic processes of Ai
- The 5 core principles of Ai

Day 2: Practicing & facilitating Appreciative Inquiry (Ai)

- Asking questions that matter
- Communication skills & styles that align to Ai effectiveness
- Being an Ai practitioner in your community, team &/or organization
- Shifting your way of being & seeing to an appreciative approach
- Choosing the positive as a focus of inquiry in your organisation

Day 3: Aligning (Ai) to your clients, team's & organizations needs

- Ai principles in practice
- Applying Ai in your personal, community &/or organizational setting

WORKSHOP DETAILS

Date: Wednesday – Friday, 28 – 30 June 2017

Time: 9.00am – 4.30pm (3 full days)

Venue: Free Spirit Training Retreat
4 Gwyn Street, Broad Bay, Dunedin

Food: Lunch, morning & afternoon teas provided daily

Cost: **\$1295 + GST** which includes Ai manual/resources

EARLY BIRD SPECIAL: \$1100 + GST if paid by Friday 26th May 2017.

Facilitator: Chris Charteris–Wright

Phone us on 03 478 0061 or email kim@freespiritnz.com for more information or to make a reservation.

OUR Ai FACILITATOR



Chris Charteris-Wright

Co-Founder & Co-Director, Free Spirit Training & Development Ltd

- BPhEd, Bachelor of Physical Education, University of Otago
- DipEd, Diploma of Education - Secondary School
- Accredited "Appreciative Inquiry" facilitator – Company of Experts, USA
- "Appreciative Inquiry" trained - AffirmWorks
- Accredited Selector Professional psychometric facilitator & assessor
- Accredited Myers Briggs Type Indicator facilitator & assessor
- Accredited Facilitator of "Turning Point" 3-Day Personal Development Programme
- Member of NZAPT – New Zealand Association for Psychological Type
- NZOIA – New Zealand Outdoor Instructors Association qualified & member

Relevant work experience:

- Director, facilitator & trainer, Free Spirit Training & Development Ltd.
- Teaching fellow & co-ordinator of experiential practical papers, School of Physical Education, University of Otago.
- Audacious Business Competition co-ordinator, Economic Development Unit, Dunedin City Council
- Trainer & facilitator, Machu Picchu National Park, Peru
- Facilitator & outdoor instructor – Outward Bound New Zealand
- Facilitator & chief outdoor instructor – Outward Bound Singapore
- Head of Science – Tihoi Venture School, St Paul's Collegiate, Hamilton
- Outdoor instructor – Tihoi Venture School, St Paul's Collegiate, Hamilton
- Qualified carpenter & builder